

COVID 19 - Disease Management at Windrush Farm

August 25, 2021

The policy and goal of Windrush is to achieve a fully vaccinated facility. As we move toward that goal please adhere to the following requirements.

Windrush Farm Employees

All Windrush Farm employees (employees in this case refers to salaried, hourly and independent contractors who work a regular schedule) are required to be vaccinated. Any employee who claims exemption for medical or religious reasons must get tested for COVID-19 and submit the test results to the Farm (see below).

If an individual claims a **medical condition** as the basis for an exemption from this vaccination policy, Windrush Farm requires that the employee provide a physician's letter validating the condition.

If an individual claims a **religious reason** as the basis for an exemption from this vaccination policy, Windrush Farm requires that the employee provide a letter from their religious leader.

These are the only exemptions accepted.

By September 15, a vaccinated employee must email a photocopy/photo of his or her vaccination card to staywell@windrushfarm.org. (Card must show that a minimum of the first dose has been received if the full vaccination requires two doses.)

Beginning September 15, any employee that has a medical/religious exemption to getting the COVID-19 vaccination, is required to submit written evidence of a negative COVID-19 test result administered within 48 hours prior to coming to Windrush. The test results should be sent to staywell@windrushfarm.org.

Windrush Farm Volunteers

All Windrush Farm volunteers are required to be vaccinated. Any volunteer who claims exemption for medical or religious reasons must get tested for COVID-19 and submit the test results to the Farm (see below).

If an individual claims a **medical condition** as the basis for an exemption from this vaccination policy, Windrush Farm requires that the volunteer provide a physician's letter validating the condition.

If an individual claims a **religious reason** as the basis for an exemption from this vaccination policy, Windrush Farm requires that the volunteer provide a letter from their religious leader.

These are the only exemptions accepted.

By September 15, a vaccinated volunteer must email a photocopy/photo of his or her vaccination card to staywell@windrushfarm.org. (Card must show that a minimum of the first dose has been received if the full vaccination requires two doses.)

Beginning September 15, any volunteer that has a medical/religious exemption to getting the COVID-19 vaccination, is required to submit written evidence of a negative COVID-19 test result administered within 48 hours prior to coming to Windrush Farm. The test results should be sent to staywell@windrushfarm.org.

Windrush Farm Clients and Visitors

Windrush Farm expects all clients and visitors to Windrush Farm be vaccinated, if eligible. For clients who are vaccinated, Windrush asks that clients send a photocopy of their vaccination card to staywell@windrushfarm.org, for our records.

Mask Policy

Masks must be worn by everyone (whether vaccinated or not) when in the barn and in the indoor arena. Masks must be worn over the nose as well as the mouth.

Employees must wear masks in the office, except while eating or drinking.

Recommended mask types at Windrush Farm: **KN95, N95 or surgical (also called procedure)**

Signage about our vaccine and mask policies will be posted in these places:

- Door to the indoor arena and the office door
- Door to the big and little barns

Summary:

- **New vaccination policy deadline is September 15, 2021.**
- **Please bring a mask with you to the farm.**
- **The mask policy applies to everyone on the farm, both vaccinated and unvaccinated.**

Thank you for your compliance and for your support of the health of everyone at Windrush Farm.